

ENVIRONMENTAL POLICY

PARKER INTERNATIONAL CZECH s.r.o. is engaged in the processing and assembly of sound and thermal insulation, seals, and air filters, and is fully aware of its responsibility for environmental protection.

The company's management is committed to:

- Ensuring the availability of resources to meet environmental objectives,
- Improve environmental performance, and ensure the effective functioning of the environmental management system within the company,
- Monitoring and evaluating the environmental impacts of the company's activities and managing them in accordance with the principles of pollution prevention and sustainability,
- Providing employee training in environmental responsibility and encouraging their active involvement,
- Managing all company activities to avoid endangering the health and safety of employees and other persons,
- Annually reviewing this policy to verify its relevance and timeliness,
- Expecting employees to comply with established environmental rules and principles, take personal responsibility for environmental protection, and actively contribute to achieving environmental goals and improving the company's environmental performance.

ENVIRONMENTAL POLICY PRINCIPLES ESTABLISHED BY COMPANY MANAGEMENT

1. COMPLIANCE WITH LEGISLATION AND REGULATIONS

- We always act in accordance with applicable legal regulations and other environmental protection requirements relevant to our activities.

2. POLLUTION PREVENTION AND IMPACT MINIMIZATION

- We identify, assess, and minimize the environmental impacts of our production processes and other activities.

3. WASTE MANAGEMENT

- We reduce waste production to the necessary minimum.
- We support the reuse of materials and their recycling whenever possible.

4. RESOURCE AND ENERGY SAVINGS

- We strive for responsible consumption of natural resources and energy through the optimization of production processes and equipment maintenance.

5. EMPLOYEE TRAINING AND RESPONSIBILITY

- We provide regular employee training in environmental protection and encourage their active involvement in achieving environmental goals.

6. EVALUATION AND IMPROVEMENT

- We conduct internal audits to verify compliance with this policy and to identify opportunities for improvement. We regularly monitor and evaluate environmental indicators to assess the achievement of established environmental objectives.

7. RISK MANAGEMENT

- We take measures to prevent environmental risks and other related risks arising from our company's operations in accordance with the principles of sustainability and environmental protection.

8. TRANSPARENT COMMUNICATION

- We are open to communication with government authorities, customers, the public and other interested parties regarding environmental issues and our policies.

9. SUPPLY CHAIN

- We expect our suppliers, service providers (including employment agencies), and other contractual partners within the supply chain to contribute to reducing environmental impacts and to comply with relevant legislation.

This policy applies to all employees, suppliers, service providers, and other contractual partners cooperating with the company.

Approved by: Executive Director Masanori Kimura
Approved on: July 25, 2025
Policy Owner: Quality Assurance Department

